

**Fourth Estate Component Session  
March 26, 2009**

**Fourth Estate Overview**



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# Fourth Estate - Overview

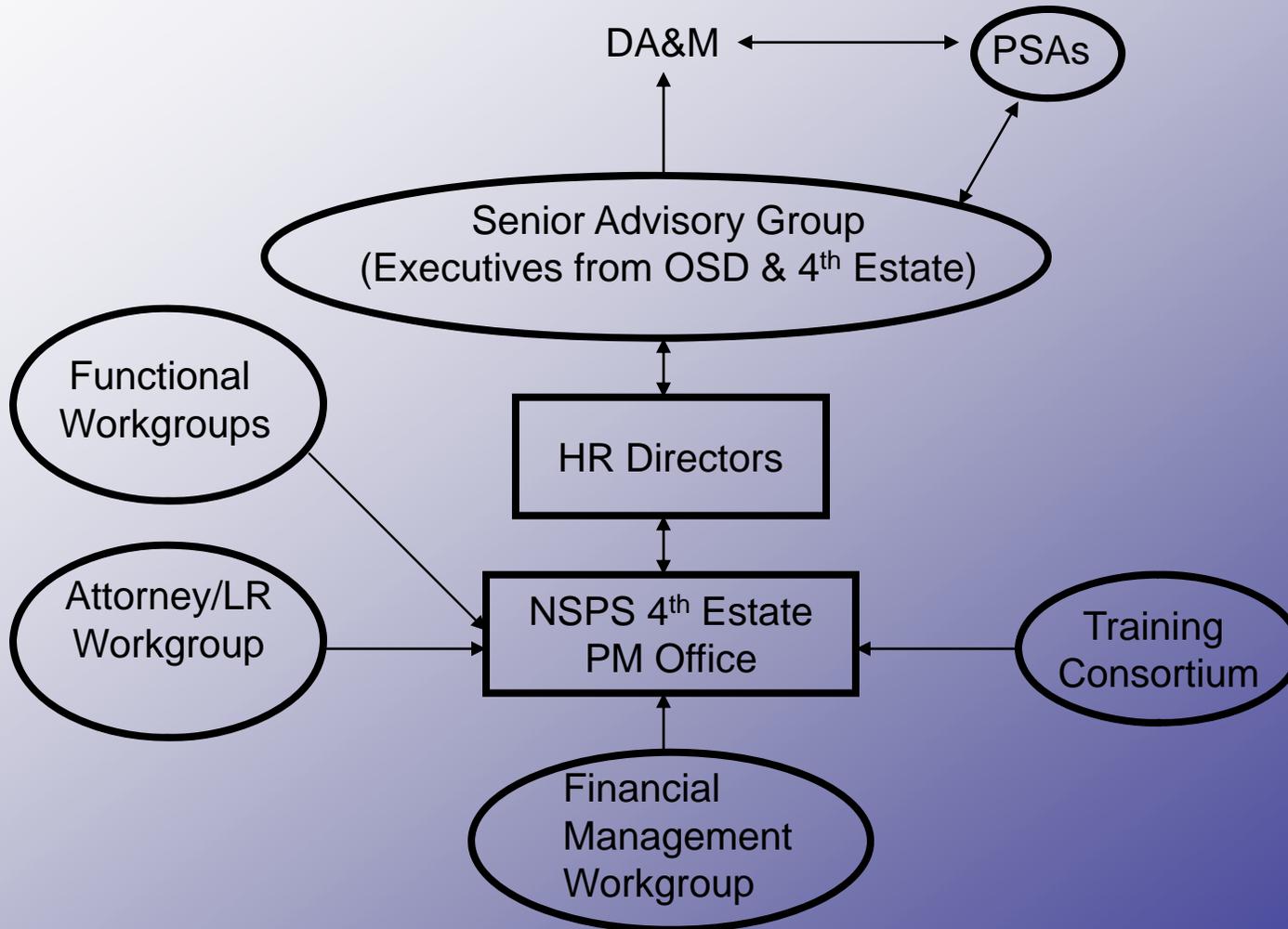
- What is the Fourth Estate?
  - ✓ All organizational entities in the Department of Defense that are not in the Military Departments or the Combatant Commands.
  
- What organizations are included the Fourth Estate?
  - ✓ Office of the Secretary of Defense (OSD), Joint Chiefs of Staff, Office of the Inspector General, Defense Agencies (e.g., DCMA, DISA), DoD Field Activities (e.g., DHRA, DoDEA) and all other organizational entities in the DoD that are not in the Military Departments or Combatant Commands (e.g., DAU, NDU).

# Fourth Estate NSPS Governance

- DA&M delegated authority to:
  - ✓ Issue Fourth Estate NSPS implementing issuances and Fourth Estate policies
  - ✓ Cannot be further delegated
  
- DA&M Fourth Estate Component Head

# Fourth Estate (Defense Agencies and Field Activities)

## NSPS GOVERNANCE STRUCTURE



# Fourth Estate NSPS Conversions

- **Fourth Estate Total NSPS Conversions – 23,143**
- **Spiral One**
  - ✓ Converted **9,117** non-BU employees
  - ✓ 31 organizations
  - ✓ Converted between Apr 06 and Apr 07
  - ✓ Spiral 1.1 organizations received three NSPS payouts – Jan 07, 08, 09
  - ✓ Spiral 1.2 & 1.3 organizations received two NSPS payout s– Jan 08, 09
- **Spiral Two**
  - ✓ Converted **14,026** non-BU employees
  - ✓ 12 organizations
  - ✓ Converted between Oct 07 and Dec 08
  - ✓ First NSPS payout in January 09



# Where to Get Information on NSPS

- Your Organization's NSPS Program Lead or NSPS web page
- Fourth Estate NSPS Program Office
  - Paula Hartzoge, [paula.hartzoge@whs.mil](mailto:paula.hartzoge@whs.mil), or 703.604.5965
  - Roberta Perry, [roberta.perry@whs.mil](mailto:roberta.perry@whs.mil), or 703.604.2510
  - Del Tieman, [del.tieman@whs.mil](mailto:del.tieman@whs.mil), or 703.604.6188
  - Louis Blackshear, [louis.blackshear@whs.mil](mailto:louis.blackshear@whs.mil), or 703.604.5977
- WHS website:  
<http://www.whs.mil/HRD/>
- Official NSPS website:  
<http://www.cpms.osd.mil/NSPS/index.html>

