



Department of Defense



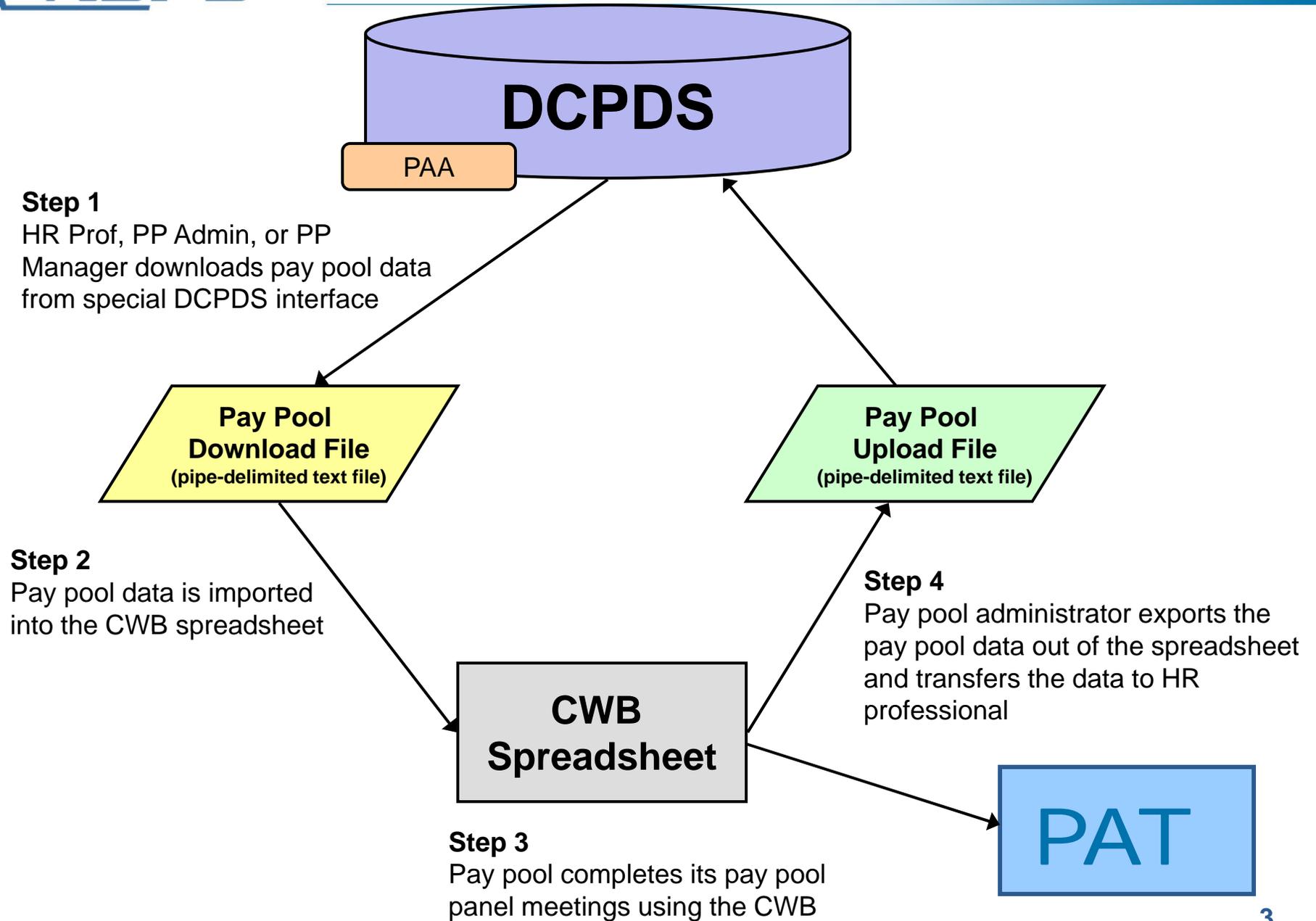
***National Security  
Personnel System***

Performance Management System  
CWB and PAT



## Topics

- Automation Architecture – The Big Picture
- CWB
- PAT

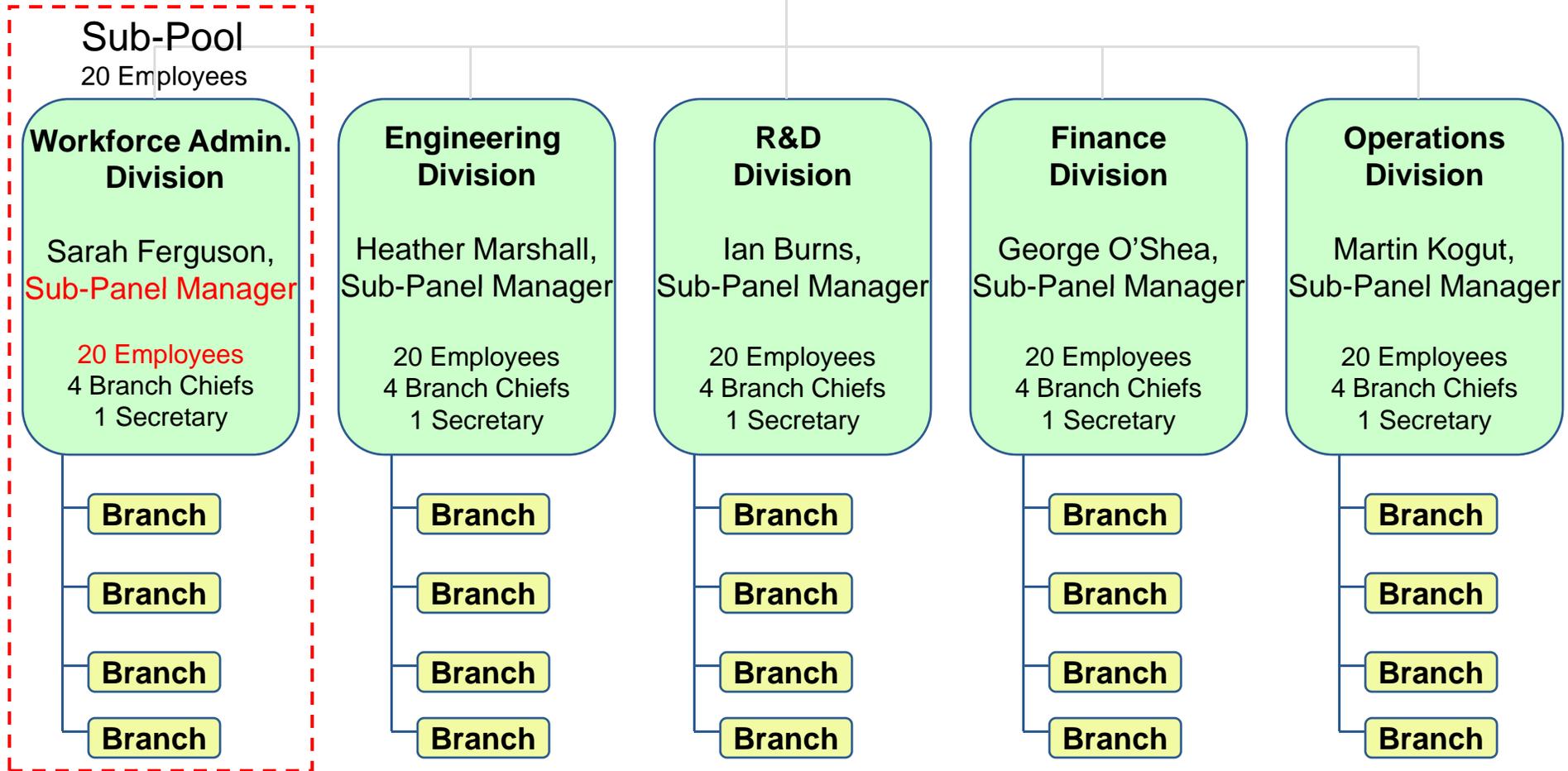




# Example of Pay Pool Structure

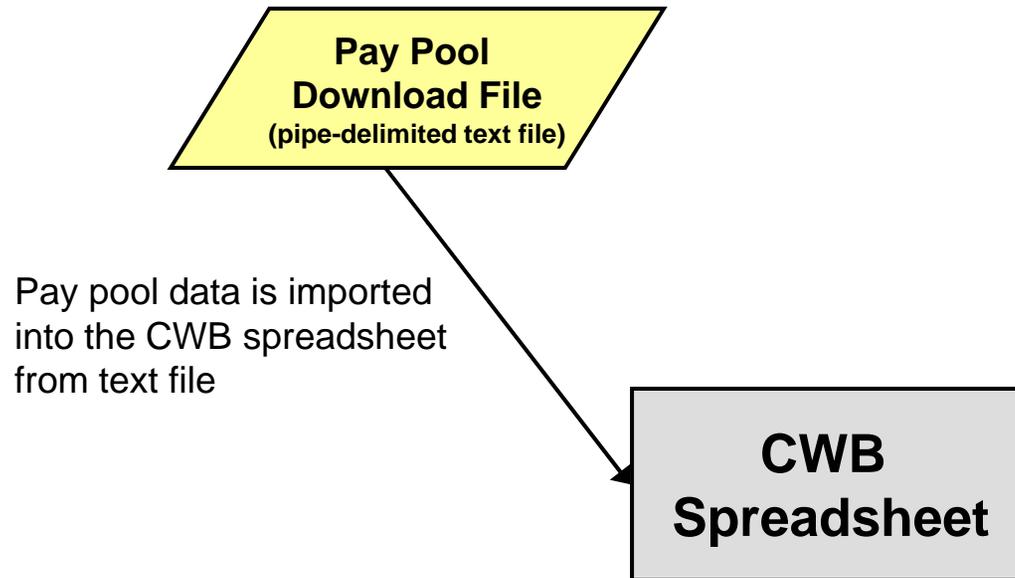
**Systems Management Office (SMO)**  
Luke Norris,  
Pay Pool Manager

125 Employees in Pay Pool





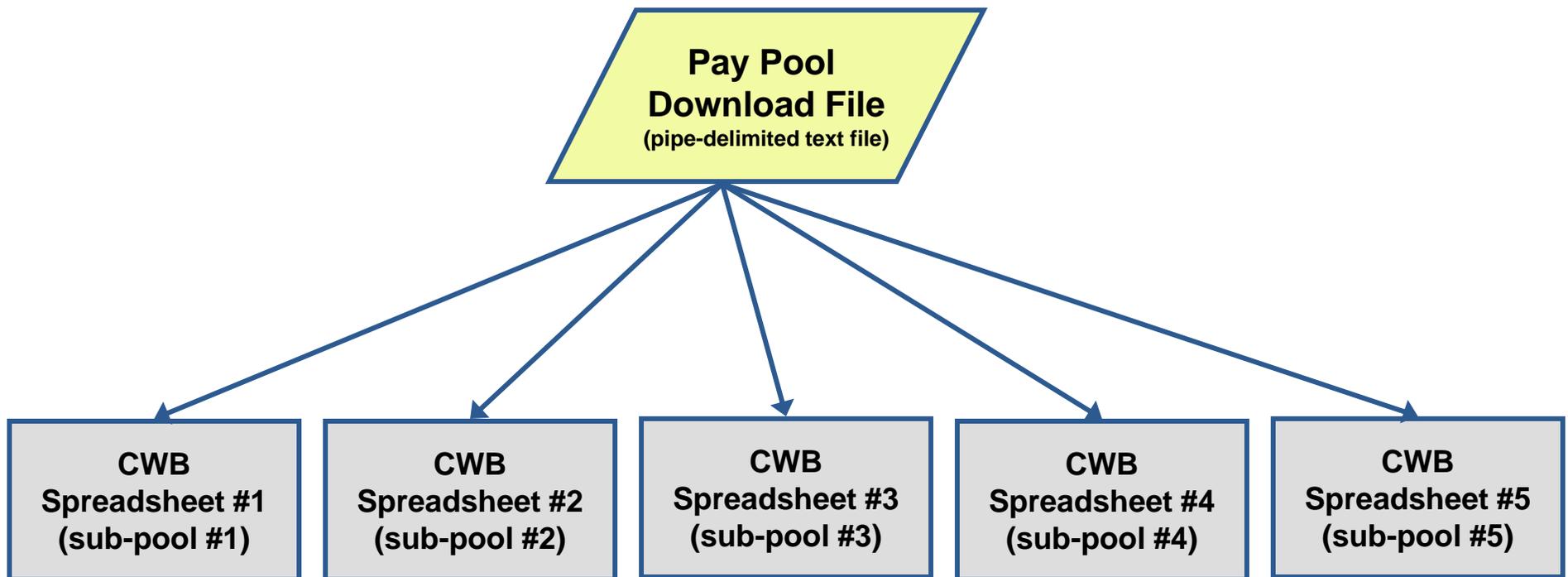
## Creating Pay Pool Spreadsheet from Text File





## Creating Subpool Spreadsheets from Text File

To create sub-pool spreadsheets, only one sub-pool's data is imported into each CWB spreadsheet. This pool has five sub-pools.

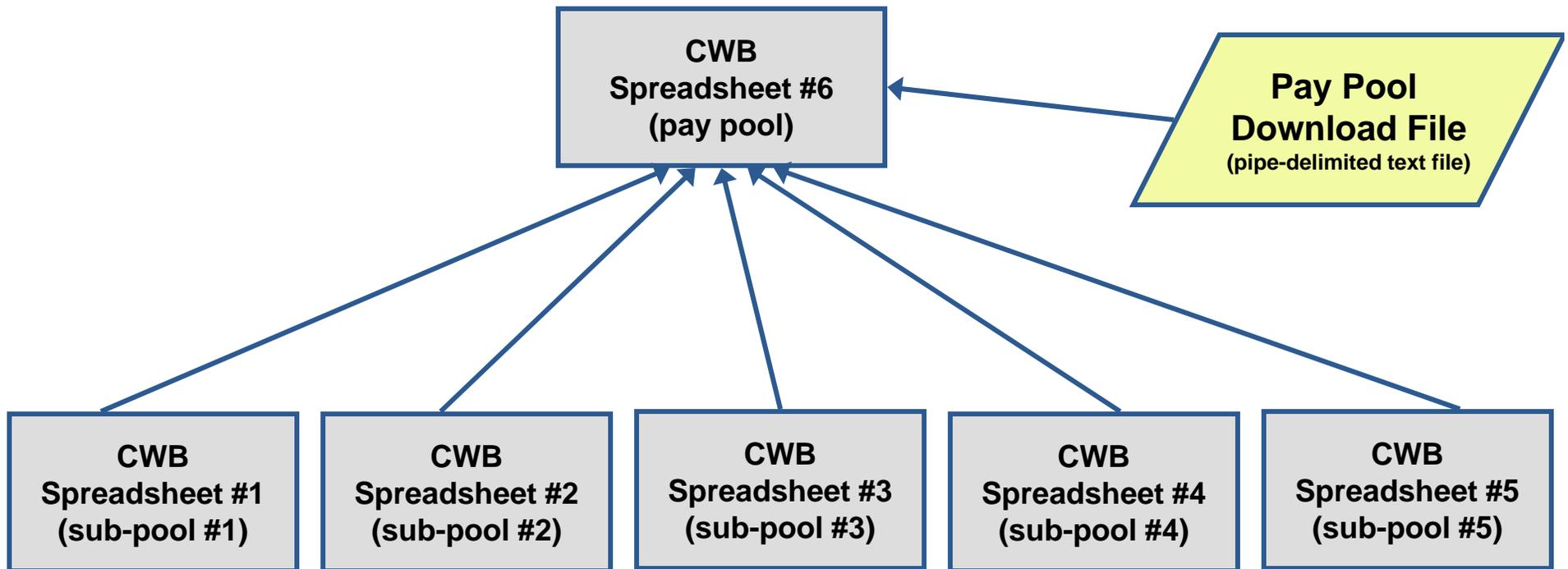




## Combine Sub-Pool Spreadsheets

Instead of importing data from a text-file, data is imported directly from the sub-panel spreadsheets.

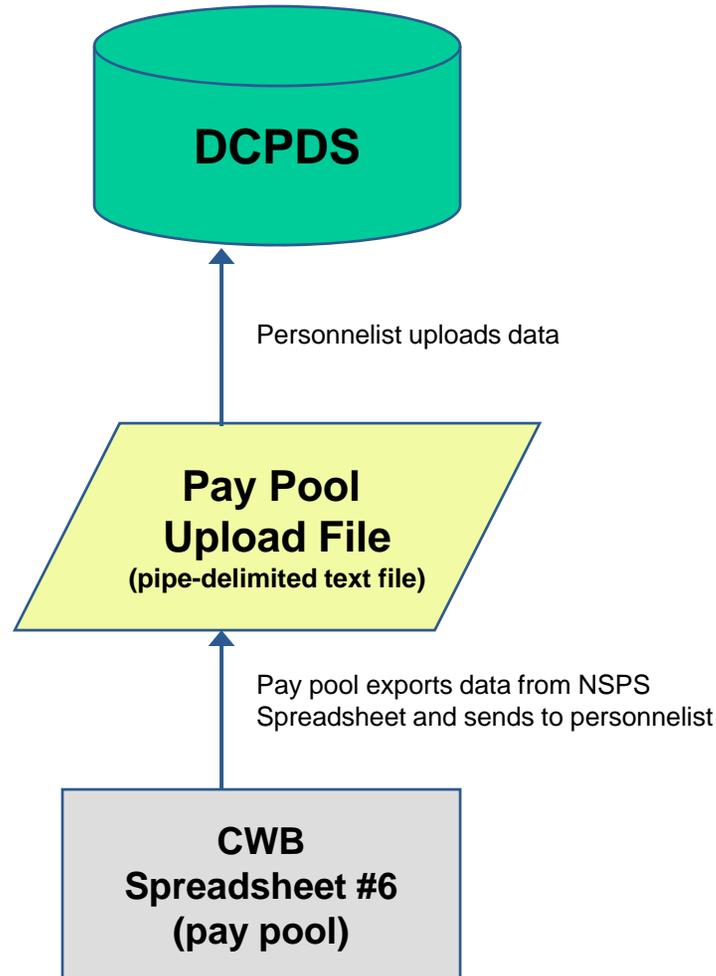
If employees were not included in a sub-panel spreadsheet (e.g., direct reports to the pay pool manager, etc.), they can be imported directly from the DCPDS pay pool import file.





# Upload Data to DCPDS

## 4. Export/Upload





# Pay Pool Analysis Tool

