



Department of Defense



***National Security
Personnel System***

Supervising Under NSPS

Moderator:
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Panel Members

- **Ann Calkins**
NSPS Program Manager, NAVSUP
- **Dennis Eicher**
Acting Director, Finance Mission Area, DFAS
- **Mike Maher**
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- **Kim Meyer**
US Army Reserve Command, Fort McCoy

- **First level supervisors feel:**
 - **Ill equipped and ill prepared to take on NSPS performance management responsibilities**
 - **Leadership support is lacking**
 - **Disenfranchised from the pay pool process**

Does this describe your first level supervisors?

Is this a problem at your activity?

If so - whose problem is it?